

# Methods for the establishment of the Teacher Review Committee of the Department of Health Industry Management of Kainan University

99.08.09 Passed by the 1st departmental meeting  
99.09.07 Passed by the 1st Faculty Review Meeting  
99.09.21 The 3rd school teaching review meeting revised and passed  
102.10.01 Amended and passed at the 4th department meeting  
102.10.16 Amended and passed at the 2nd Faculty Review Meeting  
102.10.23 The 3rd school teaching review meeting revised and passed  
103.04.01 Amended and adopted at the 11th department meeting  
103.04.15 Amended and approved by the 6th Faculty Review Meeting  
103.04.16 Article 6 was revised and approved by the 12th School Teaching Council.

## Article 1

The Department of Health Industry Management of our university (hereinafter referred to as the department), in accordance with Article 20 of the University Act and the teaching of this university

According to the provisions of Article 2 of the Regulations for the Establishment of the Teacher Evaluation Committee, the Regulations for the Establishment of the Teacher Evaluation Committee (hereinafter referred to as the Association) are established (hereinafter referred to as these Measures) °

## Article 2

1. The responsibilities of this association are as follows:
2. Review of teacher service qualifications, qualifications, grades, and tenure °
3. Review of teacher appointment, promotion, dismissal, suspension, non-renewal and dismissal, etc °
4. Review of extended service of teachers and overseas lectures, research, and further studies °
5. Review of Teacher Leave Eligibility °
6. Other matters that should be reviewed by the Council in accordance with laws or school regulations °

## Article 3

The members of this committee are composed of at least five teachers who are full-time assistant professors or above in the department, and their number is

The formation method is determined by each department, and the department chairperson is an ex-officio member and convener, but when there is an interest

Must be avoided. If there are not enough qualified teachers, the dean of the college shall consult with the principal to hire qualified teachers.

Scholars and experts inside and outside the school with teacher qualifications serve as members of the department-level teacher review committee. except when

However, except for the members, the members of the Teacher Evaluation Committee have a term of one year, and they may be re-elected upon expiration of the term °

## Article 4

The evaluation committee members of the departmental teaching evaluation committee should make separate records and submit them to the teaching evaluation committee of each competent college for reference °

#### Article 5

When the association meets, the convener shall serve as the chairperson. If the chairperson is unable to chair the meeting for any reason, he or she shall designate a member with the same teacher qualification to act as the chairperson °

#### Article 6

The Association holds meetings once every semester and may hold extraordinary meetings when necessary. When the meeting of the Association is held, more than half (inclusive) of all members must be present before the meeting can begin; and only half of the members present must be present. A decision can only be made with the consent of more than one person (inclusive); however, the review of dismissal, suspension of employment, and non-renewal of employment shall be based on the teacher' s

The provisions of paragraphs 12 to 14 of Article 14, Paragraph 1 of the Law require the attendance of more than two-thirds (inclusive) of all members and the consent of more than two-thirds (inclusive) of the total number of members present. resolution.

Minutes of the meeting should be made, recording the resolutions, and submitted together with the teachers' personal information to the college and school teacher evaluation committee for review °

#### Article 7

When the association holds a meeting, the convener may invite relevant personnel to attend the meeting to report or explain based on the actual needs °

#### Article 8

When the association meets, members shall attend in person and shall not entrust others to represent them; voting on cases shall be based on The voting shall be by secret ballot; each committee member shall strictly keep the proceedings of the meeting secret and shall not make them public °

#### Article 9

Members of this association should recuse themselves when discussing review matters with themselves, their spouses and their third-degree relatives °

#### Article 10

Members of this committee shall recuse themselves from review cases that are higher than their own rank and shall not be included in the due review.

The number of committee members present is insufficient, but when there is insufficient quorum, the dean shall consult with the principal to hire someone with teaching qualifications.

Scholars and experts inside and outside the school who have teacher qualifications serve as members of the teacher evaluation committee of the department °

#### Article 11

If a teacher's work applied for promotion is found to be suspected of plagiarism upon review, he or she shall be notified to lodge an appeal with the Association within an appropriate period. If no appeal is made or the appeal is deemed to be unfounded, the matter shall be handled in accordance

with relevant regulations °

#### Article 12

If the applicant has any objection to the resolution of the association, he or she may file an appeal (suit) in accordance with the rules and regulations of the school' s teacher evaluation committee and other relevant laws and regulations °

#### Article 13

Matters not stipulated in these regulations shall be handled in accordance with the relevant regulations of the school °

#### Article 14

These regulations have been passed by the department' s executive meeting, resolved by the college' s teaching council, and submitted to the school' s teaching council for approval before being reported to the principal for approval and then implemented. The same applies to revisions °